

Faith Baptist Church

Lichtenbrucherstrasse 17, 67661 Kaiserslautern, Germany
www.faithbaptistchurch.de

Associate Pastor to Families

I. Position Description

The Associate Pastor to Families is responsible for ministry to the parents and students of Faith Baptist Church, Kaiserslautern, Germany.

II. Qualifications

The Associate Pastor to Families must bear a testimony of biblical conversion to saving faith in Jesus Christ. Moreover, though the Associate Pastor to Families may not serve (initially) in the functional role of an elder at Faith Baptist Church, he must nonetheless meet the biblical requirements for pastors/elders in the New Testament church to serve in pastoral ministry at Faith. The biblical requirements for this position are found in 1 Timothy 3:1-7; Titus 1:5-9; and 1 Peter 5:1-4, and are listed below:

(1) He must have a desire to serve as an elder (pastor); (2) be above reproach; (3) be the husband of one wife; (4) be managers of their households; (5) must have children who believe; (6) keep his children under control with all dignity; (7) temperate; (8) self-controlled; (9) hospitable; (10) able to teach; (11) must not be quick-tempered; (12) or seek sordid gain; (13) must be respectable; (14) must not be self-willed; (15) must be gentle; (16) must not be pugnacious; (17) not be addicted to wine; (18) have a good reputation outside the church; (19) not be new convert; (20) must hold fast to the faithful Word; (21) be sensible; (22) just; (23) devout; and (24) lovers of what is good.

Additionally, the Associate Pastor to Families must:

Character

- possess/convey a teachable heart characterized by humility, godliness, and the desire to serve others sacrificially;
- demonstrate a well-balanced life in the proper spiritual and relational stewardship of his marriage and children, and the ministry;
- explain the specifics of his personal devotional life;
- have a desire to work in partnership with other ministry leaders and in godly submission to the authority of the Lead Pastor and elders of FBC;
- demonstrate a consistent, godly work ethic;
- demonstrate the proper stewardship of his finances to include providing for his family, being accountable for his debts, and faithfully tithing to the local church as a minimum of giving;

Education

- have earned a bachelor's degree at an accredited university or seminary of like doctrine with FBC as affirmed by the Lead Pastor and elders (official transcript submission required);
- prefer an earned Master of Divinity degree from a seminary of like doctrine with FBC as affirmed by the Lead Pastor and elders (official transcript submission required);

Ministry

- affirm agreement with the FBC doctrinal and position statements;
- as requested by the elders, he must explain his position on contemporary issues in society;
- articulate his philosophy of ministry;
- have the full support and encouragement of his wife to serve in this position;
- have a provable record of fruitful ministry in the local church;
- be able to preach and teach the Word of God in a corporate setting (to both students and the church as a whole);
- provide three references from unrelated persons (a previous pastor under whom he has served, a seminary professor under whom he has studied, and a male mentor with whom the candidate has a minimum of three years in relationship);
- be a "fit" with the pastoral team at Faith Baptist Church.

III. Specific Duties and Responsibilities

The Associate Pastor to Families is responsible for the following:

Student Ministry

- (1) ensure that what is taught in the Student Ministry is consistent with the FBC doctrinal and position statements;
- (2) consistent expositional teaching using sound exegesis in the Word of God rather than from materials purchased from Christian publishers;
- (3) establish discipling relationships with parents;
- (4) equip parents to disciple their children;
- (5) provide spiritual leadership for the student ministry;
- (6) highly effective organization and communication;
- (7) coordination of long-term ministry planning with other FBC ministries;
- (8) actively equip adult volunteers to serve in the student ministry;
- (9) maintain a strong, authentic, pastoral presence among students and families in the church and community for care, discipleship, crisis response, and evangelism;
- (10) steward the Student Ministry budget;
- (11) develop and maintain connections between the student ministry and other FBC ministries;
- (12) establish and lead in consistent opportunities for students to serve in the ministries and corporate life of the church;

Additional

- (13) maintain consistent office hours;
- (14) maintain clean and organized office and ministry areas;
- (15) participate in scheduled church staff meetings and in monthly ministry leaders' meetings;
- (16) and other duties as assigned by the Lead Pastor.

Interested candidates are requested to contact Dr. Garrett Starr at garrett@faithbaptistchurch.de for next steps.