# Faith Baptist Church Preschool

## Position Description: Teacher (2-3 yr. old's)

### I. Work Hours:

Tuesday, Wednesday, Thursday, 0815-1315, 5 hours per day; Starts the end of August and ends the end of May

### II. Purpose:

The role of the FBC Preschool Teacher is to provide a safe and fun learning environment for our Preschool Ministry. Our ministry includes children 1-5 years of age.

## III. Qualifications:

- 1. Employee must have a loving, caring, and patient heart for preschool children
- 2. Must be a Christian and a regular attender of Faith Baptist Church or a church of like doctrine and practice
- 3. Has completed all the required Ministry Safe screening prior to be hired, and undergoes follow up screening
- 4. College degree is preferred. Early childhood education degree is a plus
- 5. First Aid and CPR certified or able to obtain certification prior to the beginning of school year
- 6. Prior experience in the educational environment that shows the ability to perform the major duties of the position to include lesson planning and organization of classroom atmosphere
- 7. Demonstrates professionalism, flexibility, dependability, and kindness
- 8. Be mentally and physically capable of caring for a group of children alone in a classroom

## IV. Duties, Responsibilities, and Expectations:

- 1. Arrive no later than 0815 for prep time and staff devotions (@0845)
- 2. Instructional time 0920-1230
- 3. Leave no earlier than 1315, or unless approved by the director
- 4. Reports directly to the Preschool Director
- 5. Is responsible for maintaining classroom to include setup, cleanup, and continual organization
- 6. Greets parents and children each day
- 7. Teaches a Bible lesson with the material provided every week
- 8. Completes a craft with the children nearly every week
- 9. Incorporates music in the daily lesson plan
- 10. Returns all items to the Resource Room or to your cabinet within the room
- 11. Cleans the room before departing (i.e. trash, toys, floors, tables)
- 12. Ensures that all supplies and materials are ready for the next session before leaving for the day
- 13. Willing to share a room with other ministries within the church
- 14. Contact's director concerning any behavioral problems with the children
- 15. Able to work with other teachers in a kind, consistent, and Christian manner to plan and direct the young children
- 16. Be able to teach in another aged class if needed or requested by the director.

- 17. Attends Open House and teacher workdays as needed
- 18. Write age-appropriate lesson plans with co-workers based on the unit of study given by the Preschool Ministry.
- 19. Has a good work ethic by being at work on school days, arriving on time, and having minimal absences.
- 20. Responsible for cleaning toys and equipment used during each school day.
- 21. Adheres to policies and procedures as outlined in the Teacher's Handbook.
- 22. Always maintain a professional self-image and project the values of the organization.

#### V.Physical and/or Environmental Demands:

The physical and environmental demands described here are representative of those encountered and/or necessary for the employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 1. Ability to work effectively in an environment with frequent interruptions and distractions
- 2. Ambulatory skills: ability to transfer weight up to fifty pounds; ability to stand, walk, sit, stoop, kneel
- 3. Ability to speak, hear, smell, and exercise visual acuity