

## **Senior Pastor Job Description**

**Faith Baptist Church Kaiserslautern, Germany 67661**

**Application Deadline: 1 SEPTEMBER 2018**

**Denomination: Church Size: Job Type:**

### **The Church:**

Baptist 150-200 Full-Time

Faith Baptist Church is a Christ-honoring, Bible-believing, English-speaking church serving the U.S. military, U.S. civilian and international communities in Kaiserslautern, Germany for over 60 years. We are fraternally associated with the Southern Baptist Convention and our average Sunday church service attendance is 170. The purpose of our church is to exalt God in worship; to evangelize to a saving knowledge of Christ; to edify one another through encouragement and ministry; to equip believers to become mature, ministering disciples; to extend God's kingdom by reaching out to our community; and to meet physical, spiritual, relational and emotional needs.

### **Position Objective:**

We are currently seeking a full time Senior Pastor who is a dedicated preacher, learner and teacher of God's Word equipping the body of Christ to be mature and complete. A spiritual leader who loves God and His people. An outstanding communicator, shepherd and visionary who will oversee the life and direction of the church along with and under the guidance of our Church Leadership (Deacons and Church Council). We are trusting that God will provide a Senior Pastor who is dedicated to providing spiritual leadership which will encourage and equip a diverse family of Christ followers which are unified and faithful to the Great Commission and the Great Commandment.

### **Responsibilities:**

#### **1. Teaching and Preaching:**

- a. Teaches God's Word in a way that exposes his depth of love for Christ, delivers Scriptural insights to believers and unbelievers, and provides concrete examples of how to apply Scripture in everyday life
- b. Preaches weekly and works with the Worship Coordinator in planning and conducting worship services that are honoring to the LORD
- c. Presides at the observances of Baptism and Lord's Supper
- d. Arranges for Preachers to fill the pulpit in Pastor's absence in cooperation and coordination with the Chairman of Deacons
- e. Teaches an in-depth weekly Bible study

#### **2. Leading and Shepherding:**

- a. Leads the Church spiritually
- b. Models the heart of Jesus Christ and ensures that the Church is well led, cared for and spiritually protected

- c. Leads and encourages the Church in every phase of its Christian Ministry (e.g. witnessing, visitation, Bible study, mission study, etc.)
- d. Supervises the paid and volunteer staff (Church, School and Preschool) in cooperation with particular standing committees. Provides a supervision structure that enables goal achievement and regular feedback
- e. Serves as ex-officio member of all Church organization and committees
- f. Moderates all meetings of the Church, unless yielded to another full member
- g. Advises all Church organizations, auxiliaries and groups
- h. Encourages the Church leadership (Deacons, Church Council, and others) in the administration of Church's Ministries
- i. Represents the Church at regional and convention meetings.
- j. Provides church member counselling

### **3. Accountability:**

- a. Accountable to God for the spiritual welfare of the church in accordance with the teaching of the Apostles
- b. Accountable to the church council and church body for all responsibilities in para. 1 and 2 above.
- c. Accountable to the Deacons for all matters of personal conduct. The Senior Pastor is expected to exhibit Christ-like behavior in every area of his life.

### **4. Other duties:**

- a. Shares in administration of ordinances and other ordained duties
- b. Participates with the International Baptist Convention.
- c. Continues to grow spiritually and professionally by networking and participating in conferences and seminars approved by Deacons and/or Church Council

### **Qualifications:**

#### **1. Personal Character:**

- a. Possess the spiritual qualifications as set forth in 1 Timothy 3, Titus 1 and 1 Peter 5:3. Additionally, he will possess the following qualities:
  - 1) Strong and prayerful leader who exhibits humility and decisiveness. Models Christ-like leadership
  - 2) Strong work ethic, not afraid to get his hands dirty, self-starter and willing to do what it takes to get the job done
  - 3) Authentically transparent
  - 4) Secure in his personal call to ministry
  - 5) Approachable and personable
  - 6) Teachable and a life-long learner
  - 7) In step with and sensitive to the Holy Spirit's leading
  - 8) Spiritually bold in delivering God's message

9) Loves people and is dedicated to disciple making

## **2. Skills and Abilities:**

- a. Strong creative expository teacher/preacher
- b. Challenges and equips the church to apply God's Word in their daily lives in tangible ways
- c. Motivates and mobilizes the church to have an outward focus to be the hands and feet in their community
- d. Draws people to Jesus
- e. Communicates openly and effectively
- f. Able to unify, challenge and encourage
- g. Strategic thinker with strong operational execution skills
- h. Possess the flexibility to minister effectively in a culturally diverse congregation
- i. Has a strong passion for developing and discipling individuals
- j. Has a Team-oriented philosophy of leadership
- k. Willingness to learn German through a formal means

## **3. Primary Spiritual Gifts**

- a. Pastor/Shepherd
- b. Teaching
- c. Wisdom
- d. Leadership

## **4. Education**

- a. Completed a Master's degree in Divinity or equivalent and/or extensive pastoral experience.

## **5. Experience**

- a. Preferably more than 10 years of experience as a pastor
- b. Emphasis in expository teaching/preaching with a working knowledge of original biblical languages.
- c. International/multi-cultural experience beneficial
- d. Demonstrated involvement in church growth
- e. Successful history in church planning, team building and budget oversight

For more information about Faith Baptist Church Kaiserslautern, go to

<http://www.faithbaptistchurch.de/>

If you meet these qualifications and feel that God is stirring you to apply for this position, please send a cover letter, resume, preaching sample and anything else you would like to provide us that would give us an accurate view of who you are to:

Faith Baptist Church Pastor Search Committee at [pastorsearch@faithbaptistchurch.de](mailto:pastorsearch@faithbaptistchurch.de)